



Board of Trustees Regular Meeting Minutes August 29, 2018

Welcome/Check-in

In Attendance - *Board of Trustees:* Sarah Neidert, Joni Grob, Hank Firek, Nate Warner, Autumn Mahoney, Carrie Kempf; *Ex Officio:* Julie Brock

Call to Order - Sarah called meeting to order at 7:09 p.m.

Approval of Last Meeting's Minutes - Additional language needs to be added: 1) Board agreed to change language in standard Minister's contract around automatic dismissal: i.e., felonies not in line with our mission; 2) Note we went into executive session to work on Julie's Fellowship Renewal Form; nothing to report out of Executive Session. Nate moves to accept minutes with additions. Accepted unanimously.

Current Agenda - Will add history of church schism and past minister issues (how it affects CUUB's identity and ministerial search) on next month's agenda. Freedom of pulpit will be added to future agenda. We agreed to work slowly to create Board onboarding folder. Current agenda approved unanimously.

Minister's Report - Attached. Theme of Team retreats seems to be how to capture and communicate institutional knowledge to new members. Members-only webpage being built by Autumn; example content is Team e-folders. Simon is new chair of Finance Team. Carrie and Julie started draft by-laws revisions; trying to leave core laws and remove items that could be a Board policy. Justice-based orgs are moving towards consensus models rather than Robert's Rules. Board could assume consensus, and when we don't, revert to Robert's Rule or modified Robert's Rules. *Julie will write up draft model for the Board and present at next Board meeting.* Julie will plead guilty to misdemeanor trespassing at the Compuware Building for purpose of civil disobedience as support for the Poor People's Campaign. First charitable offering plate sharing went well for Forgotten Man Ministries to supply support items for non-Christians; we raised \$162 for the charity and \$162 for CUUB. Julie working to streamline Worship Team to simplify responsibilities. Membership Team had 8 people at a retreat at Ren's. Board is in consensus with Membership Team to put signs in front of CUUB as long as we are in compliance with local signage ordinance.

Treasurer's Report - No concerns. Close to being eligible for Toyota grant. Treasurer's Report accepted as presented. *Finance Team will consider what if any thing/form could/should be attached to meeting minutes for record.*

DSE Report - Attached. Board acknowledges success of Peace Camp.

Call to Members - None

Review of Previous Action Items - *Sarah will follow up with Montessori school to let them know they can use our property in emergency. Nate will give feedback to UUA on proposed*



minister contract language. Julie will write executive session policy. Carrie and Julie will draft Nomination Team policy.

Board Vacancy Update - Stella Jay agreed to serve the Board beginning at September's meeting to fill Alex Ibrahim's term for the remainder of the year. Sarah motions to appoint. Hank seconds. Motion passes unanimously. Board meetings will begin at 6:30 - 9:00 pm.

Flow Chart of Board Responsibilities - Tabled until next month due to time constraint

Covenant for the Current Board - Tabled until next month due to time constraint

Executive Session - Board enters into Executive Session at 8:33 to discuss Minister's Fellowship Renewal Form. Julie excused.

Finished draft of Julie's Fellowship Renewal Form. *Sarah will draft for review at next meeting.*

Review Current Action Items - Sarah will send date for next community photograph on Sept 16th during celebration of 20 years of when founders began meeting to form CUUB. Nate will update church structural org/flow chart. Julie will write up draft consensus-Robert's Rules model for the Board and present at next Board meeting. Finance Team will consider what if any thing/form could/should be attached to meeting minutes for record. Sarah will type draft of Board's completion of Minister's Fellowship Renewal Form for review at next meeting. Previous action items to follow-up on are listed above.

Next Meeting Date: Thursday, September 27, 2018 at 6:30 p.m.

Adjournment: Meeting adjourned at 9:10 p.m.

Respectfully Submitted,

Carrie Kempf
Board Secretary

Attachments: Minister's Report
DSE Report